



Enabling Your Growth Climate programme

Do you create a climate of **Growth** where people thrive?
Or are you in the habit of creating a climate of **Survival**?



Enabling Your Growth Climate uses feedback from the **Growth Climate 360** to answer the question: what is the tone and climate you create with others?

EYGC  **Enabling Your Growth Climate**

 **Growth Climate 360**

Brought to you by **Mindset Practice**



Programme outcomes

- Gain the tools to create a climate of psychological safety
- Improve engagement and levels of performance
- Increase team communication and openness
- Boost relationship quality and improve accountability
- Enhance collaboration
- Reduce conflict and build trust

Best suited for:

- Leadership and talent development at all levels
- Releasing the full potential of STEM talent

- Culture change at scale – creating a climate of high performance and psychological safety
- Team development

Completion time

- Four hours of learning. Can be used as a self-managed learning solution or it can be supported by workshops or webinars

Sustaining learning

- Comprehensive group reporting to evaluate training impact
- 12 months access to the Mindset Practice development platform (including Growth Trackers and the FABB for 66 days habit change tool)

Enabling your Growth Climate will help you understand the climate you create with others and will provide you with tools you can use to **enhance** and **sustain** the quality of your relationships.

